



# Manistee County Board of Commissioners

Manistee County Courthouse • 415 Third Street • Manistee, Michigan 49660

CHAIRPERSON  
Allan O'Shea  
VICE-CHAIRPERSON  
Janice McCraner

Kathy Fenstermacher  
Edward Haik  
Ervin Kowalski  
Glenn Lottie  
Carl Rutske

CLERK  
Marilyn Kliber  
(231) 723-3331  
CONTROLLER/ADMINISTRATOR  
Thomas Kaminski  
(231) 398-3500

DRAFT

## POLICY COMMITTEE

Friday, August 1, 2008  
10:30 A.M.

Courthouse & Government Center  
Board of Commissioner's Room

### MINUTES

Members Present: Carl Rutske, Chairperson, Edward Haik and Allan O'Shea

Others Present: Thomas Kaminski, County Controller/Administrator; Dale Kowalkowski, Sheriff; John O'Hagan, Undersheriff; Marilyn Kliber, County Clerk; and Karen Molby, Personnel Officer/Administrative Assistant

The meeting was called to order at 10:50 A.M.

### ITEMS REQUIRING BOARD ACTION

The Committee reviewed an Application for Education Assistance from the Manistee County Education Fund submitted by Marilyn Kliber, County Clerk, on behalf of Jill Nowak, Chief Deputy County Clerk. Ms. Nowak is seeking a Bachelor's Degree - Business Administration with an anticipated completion date in 2011/2012. After review and discussion,

**Mr. Haik recommended approval to reimburse Jill Nowak for up to \$574.00 for education expenses toward obtaining a Bachelor's Degree with proper written evidence of her grades with funds for the same being paid out of the Education Fund. No alternative recommendation was proposed.**

The Committee reviewed an Application for Education Assistance from the Manistee County Education Fund submitted by Dale Kowalkowski, Sheriff, on behalf of John O'Hagan, Undersheriff. Mr. O'Hagan is seeking a Bachelor of Arts in Management and Organizational Development with anticipated completion date in January 2010. After review and discussion,

**Mr. O'Shea recommended approval to reimburse John O'Hagan for up to \$2,637.00 for education expenses toward**

**obtaining a Bachelors of Arts Degree with proper written evidence of his grades with funds for the same being paid out of the Education Fund. No alternative recommendation was proposed.**

ITEMS NOT REQUIRING BOARD ACTION

The Committee continued its discussion on how to proceed with the process to update the various Personnel Policy Manuals currently in place. Previously, the Committee had reviewed the three responses received from the Memorandum circulated by Administration to all County Department Supervisors, Elected Officials and Judges requesting their input regarding current and future technology, capital improvement and policy issues. Administration circulated a Memorandum from the Policy Committee to all Offices and Departments advising that Manistee County is in the process of updating all of its Personnel Policy Manuals and requesting that any modifications, additions, and/or deletions be provided to the Administration Office by July 1, 2008 for review by the Policy Committee. Ms. Molby reported that to date, no responses have been received. The Committee suggested that updating the Circuit Court and District Court Manuals be added to the Agenda for the next Joint Court Committee meeting. The Committee also requested that Administration compile a list of those items which need to be added/deleted/amended and circulate the same to the Department Supervisors and Elected Officials for their review and comment.

The Committee was presented with various Resolutions from other Counties for review and recommendation. (APPENDIX A)

The meeting adjourned at 11:10 A.M.

\_\_\_\_\_  
Carl Rutske, Chairperson

\_\_\_\_\_  
Edward Haik, Commissioner

\_\_\_\_\_  
Allan O'Shea, Commissioner



RECEIVED  
JUL 17 2008

APPENDIX A

ANTRIM COUNTY  
BOARD OF COMMISSIONERS  
P.O. Box 520  
Bellaire, Michigan 49615  
Phone (231) 533-6353  
Fax (231) 533-6935  
Chairman:

At the July 10, 2008 meeting of the Antrim County Board of Commissioners, the following Resolution was offered:

RESOLUTION #14-08 by Michael Crawford, seconded by Jerroll Drenth

WHEREAS, House Bill 6112 has been introduced in the House; and

WHEREAS, House bill 6112, if passed, will create a new act known as the Corrections Officers Compulsory Arbitration Act to provide a binding arbitration procedure for the resolution of labor disputes; and

WHEREAS, this act would create a procedure that mirrors what is known as Act 312 compulsory arbitration which currently applies to police officers and fire fighters, and not to corrections officers; and

WHEREAS, compulsory arbitration of labor disputes has proven to be a costly and time-consuming process by which a third party decides the terms and conditions of collective bargaining agreements instead of the parties themselves; and

WHEREAS, compulsory arbitration promotes an adversarial labor-management solution and discourages continued negotiations toward mutually obtained collective bargaining agreements; and

WHEREAS, the proposed act has been reviewed by the Administration Committee of the Antrim County Board of Commissioners which recommends opposition to the amendment

THEREFORE BE IT RESOLVED that the Antrim County Board of Commissioners hereby goes on record in strong opposition to HB 6112.

BE IT FURTHER RESOLVED that the Antrim County Clerk be directed to forward copies of this resolution to Governor Jennifer Granholm, Senator Jason Allen, Representative Kevin Elsenheimer, Michigan Association of Counties, and the other 82 Michigan Counties.

Yes - Drenth, Dawson, Bargy, White, Howelman, Crawford, Stanek, Blackmore, Allen;  
No - None;  
Absent - None.

RESOLUTION #14-08 DECLARED ADOPTED.

Antrim County Clerk, Bellaire, MI  
State of Michigan County of Antrim ss.  
I, Laura Sedon, Clerk of the County of Antrim, do hereby certify the above and foregoing is a true and exact copy of the original record now remaining in this office. In Testimony Whereof, I have hereunto set my hand and official seal at the Village of Bellaire in said county this 14th day of July, 2008  
Laura Sedon County Clerk

## STATE OF MICHIGAN

## BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

**RESOLUTION OF SUPPORT FOR HOUSE BILL NO. 5398**

**WHEREAS**, an individual should not profit from an act that places either citizens or police officers in harm's way; and

**WHEREAS**, House Bill 5398 currently before the Michigan House Judiciary Committee will amend 1949 PA 300, the Michigan Vehicle Code, to prohibit an individual from bringing or maintaining an action for personal injury or property damage sustained as a result of the individual's operation of a motor vehicle while fleeing and eluding a police or conservation officer in violation of 602A.

**THEREFORE, BE IT RESOLVED**, that the Allegan County Board of Commissioners hereby supports House Bill No. 5398; and

**BE IT FURTHER RESOLVED** that the Allegan County Clerk be directed to forward copies of this resolution to Governor Jennifer Granholm, Senator Patty Birkholz, Representative Fulton Sheen, Representative Tonya Schuitmaker, the Michigan Association of Counties and the other 82 Michigan Counties.

Moved by Commissioner Kapenga, seconded by  
Commissioner Campbell to adopt the resolution as presented.  
Motion carried.

ATTEST, A TRUE COPY

*Joyce D. Watts*, Clerk-Register

APPROVED: July 10, 2008

cc: Admin. - Finance - Human Resources - Sheriff  
Department (BK) - Governor Jennifer Granholm, State  
Capitol, P.O. Box 30013, Lansing, MI, 48909 - Senator  
Patricia Birkholz, P.O. Box 30036, 805 Farnum Building,  
Lansing, MI, 48909 - Representative Fulton Sheen, N1192  
House Office Building, P.O. Box 30014, Lansing, MI, 48909 -  
Michigan Association of Counties, 935 N. Washington, Ave,  
Lansing, MI, 48906 - 82 Michigan Counties

**LAKE COUNTY BOARD OF COMMISSIONERS**  
**Resolution Opposing Compulsory Arbitration for County Corrections Officers**  
**#06/25/08 1171**

**WHEREAS,** House Bill 6112 has been introduced in the House; and

**WHEREAS,** House bill 6112, if passed, will create a new act known as the Corrections Officers Compulsory Arbitration Act to provide a binding arbitration procedure for the resolution of labor disputes; and

**WHEREAS,** this act would create a procedure that mirrors what is known as Act 312 compulsory arbitration which currently applies to police officers and fire fighters, and not to corrections officers; and

**WHEREAS,** compulsory arbitration of labor disputes has proven to be a costly and time-consuming process by which a third party decides the terms and conditions of collective bargaining agreements instead of the parties themselves; and

**WHEREAS,** compulsory arbitration promotes an adversarial labor-management solution and discourages continued negotiations toward mutually obtained collective bargaining agreements; and

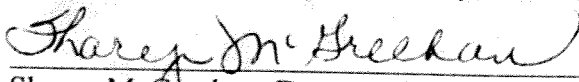
**THEREFORE BE IT RESOLVED** that the Lake County Board of Commissioners hereby goes on record in strong opposition of HB 6112.

**BE IT FURTHER RESOLVED** that copies of this resolution be forwarded to Governor Jennifer Granholm, Representative Goeff Hansen, Senator Michelle McManus, the Michigan Association of Counties and the other 82 Michigan counties.

**STATE OF MICHIGAN)**  
**)SS**  
**COUNTY OF LAKE        )**

I, Sharyn McGreehan, Deputy Clerk of the Board of Commissioners for the County of Lake, do hereby certify that the above and foregoing is a true and correct copy of a resolution passed by the Lake County Board of Commissioners at a regular meeting held on June 25, 2008.

**IN TESTIMONY WHEREOF,** I have hereunto set my hand and affixed the official seal at Baldwin, Michigan, this 28th day of June, 2008.

  
Sharyn McGreehan, Deputy Clerk of the Board



# BAY COUNTY BOARD OF COMMISSIONERS

515 CENTER AVENUE, SUITE 405, BAY CITY, MICHIGAN 48708-5125

(989) 895-4120 FAX (989) 895-4226 TDD (989) 895-4049

e-mail address: [boardofcomm@baycounty.net](mailto:boardofcomm@baycounty.net)

[www.baycounty-mi.gov](http://www.baycounty-mi.gov)

**PATRICK H. BESON**  
CHAIRMAN  
2<sup>ND</sup> DISTRICT

**EUGENE F. GWIZDALA**  
VICE CHAIRMAN  
8<sup>TH</sup> DISTRICT

**RICHARD L. BYRNE**  
1<sup>ST</sup> DISTRICT

**VAUGHN J. BEGICK**  
3<sup>RD</sup> DISTRICT

**DAWN A. KLIDA**  
4<sup>TH</sup> DISTRICT

**ERNIE KRYGIER**  
5<sup>TH</sup> DISTRICT

**KIM COONAN**  
6<sup>TH</sup> DISTRICT

**BRIAN K. ELDER**  
7<sup>TH</sup> DISTRICT

**DONALD J. TILLEY**  
9<sup>TH</sup> DISTRICT

**ROBERT J. REDMOND**  
FINANCIAL ANALYST  
(989) 895-4125  
[redmondjr@baycounty.net](mailto:redmondjr@baycounty.net)

**DEANNE C. BERGER**  
BOARD COORDINATOR  
(989) 895-4121  
[bergerd@baycounty.net](mailto:bergerd@baycounty.net)

To: President George W. Bush  
Governor Jennifer Granholm  
Senator Carl Levin  
Senator Debbie Stabenow  
Cong. Dale Kildee  
Cong. Bart Stupak  
Senator Jim Barcia  
Rep. Jeff Mayes  
Rep. Tim Moore  
Robert Belleman, Bay City Manager  
Dale Majerczak, Essexville City Manager  
JoElla Krantz, Auburn City Manager  
Richard L. Byrne, Pinconning City Manager  
Bay County Township Supervisors  
Exec. Director Tim McGuire, Michigan Assn. Of Co.  
County Boards of Commissioners - 82 Michigan Counties via County Clerks  
Chambers of Commerce for Auburn, Bay, Essexville and Pinconning  
Bay Regional Medical Center Board of Directors  
Bay Health Plan Board of Directors  
Bishop Robert Carlson, Saginaw Diocese

From: Bay County Board of Commissioners

Date: June 11, 2008

Re: Bay County Resolution re Prioritizing Health Insurance for Uninsured Americans

Attached please find a copy of resolution no. 2008-114 adopted by the Bay County Board of Commissioners at a meeting held June 10, 2008.

As we are all aware, we are all touched by the health insurance crisis both nationally and locally. It is a crisis! Americans are suffering and all efforts must be made to address this problem as soon as possible. It is imperative that funding and delivery of health care to the millions of uninsured Americans be addressed with all possible haste.

Your support of Bay County's position on the need to prioritize health care for uninsured Americans is greatly appreciated. We urge you to take action on this issue.

Attachment

cc: Tom Hickner, Bay County Executive  
Michael Gray, Assistant County Executive  
Barb MacGregor, Bay County Health Director

No. 2008-114

## BAY COUNTY BOARD OF COMMISSIONERS

6/10/08

## RESOLUTION

BY: HUMAN SERVICES COMMITTEE (5/20/08)

WHEREAS, Nearly 46 million Americans are living without health insurance, including more than 8 million children; and

WHEREAS, These Americans are forced to gamble every day that they won't get sick or injured; and

WHEREAS, Uninsured Americans are living sicker and dying younger than those with health insurance;

WHEREAS, On a nearly daily basis, workers and retirees are witnessed losing their health care coverage or assuming a greater cost burden for the health care when they need it most; and

WHEREAS, HR 676 was introduced in 2003 with 90 co-sponsors and reintroduced in 2007. It would be practical to support this effort since much of the structure in the House Bill would be debated during the process; and

WHEREAS, Widespread support from all segments of society would place emphasis on needed health care reform; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners urges our federal Legislators to address the problem of the uninsured in America as a top priority; Be It Further

RESOLVED That in addition to the problem with the millions of uninsured Americans, the Bay County Board of Commissioners strongly emphasizes reform in the manner in which healthcare is funded and delivered; Be It Further

RESOLVED That this reform be accomplished in Washington D.C. The reform should be intended to provide quality care for all and drive the cost of providing that care down. In the United States we are at a competitive disadvantage with other industrialized countries who provide health care to their citizens in a more comprehensive and efficient manner; Be It Further

RESOLVED That this vital and complex change in the way health care should be funded and delivered would involve all parties who have a stake in the system; Be It Further

RESOLVED That the Bay County Board of Commissioners urges support from both the public sector and private sectors to strongly urge Congress to bring together in a forum those who comprise the existing Health Care System. "The health care providers, insurance companies, doctors, lawyers, drug manufacturers, academia, and consumer", to put aside their individual interest and develop



No. 2008-114

**BAY COUNTY BOARD OF COMMISSIONERS**  
6/10/08

a comprehensive and efficient health care system that will not only provide quality care to all, but to do so in an efficient manner that will benefit the American people as well as those employers who are bearing an unfair burden in funding health care within the present system; Be It Finally

**RESOLVED** That this resolution be sent to President George W. Bush, Senators Carl Levin and Debbie Stabenow, U.S. Representatives Dale Kildee and Bart Stupak, the Michigan Association of Counties, the other 82 Michigan counties, the Bay, Auburn, Essexville and Pinconning Area Chambers of Commerce and the Michigan Chamber of Commerce.

**DONALD J. TILLEY, CHAIR  
AND COMMITTEE**

HealthInsurance-Priority

MOVED BY COMM. Tilley

SUPPORTED BY COMM. Krygier

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Richard L. Byrne	XX			Dawn A. Kilda			XX	Brian K. Elder	XX		
Patrick H. Beson	XX			Ernie Krygier	XX			Eugene F. Gwizdala	XX		
Vaughn J. Beglick	XX			Kim Coonan	XX			William G. Tacey	XX		

VOTE TOTALS:

ROLL CALL: YEAS \_\_\_\_\_ NAYS \_\_\_\_\_ EXCUSED \_\_\_\_\_

VOICE: YEAS 8 NAYS 0 EXCUSED 1 - Kilda

DISPOSITION: ADOPTED XX DEFEATED \_\_\_\_\_ WITHDRAWN \_\_\_\_\_  
AMENDED \_\_\_\_\_ CORRECTED \_\_\_\_\_ REFERRED \_\_\_\_\_

**Marilyn Kliber**

**From:** Debbie VanBlaricum [DVanBlaricum@co.livingston.mi.us]  
**Sent:** Friday, June 20, 2008 9:41 AM  
**To:** PattiT@alcona-county.net; Mary Ann Froberg; jwatts@allegan-county.org; friedrib@alpena-county.org; sextonl@antrim-county.org; dsmith@barry-county.org; luczake@bayco.net; dolney@benzieco.net; lstone@berrien-county.org; Anne Norlander; BarbW@cassco.org; nkolich@chartermi.net; scregister@chartermi.net; clerk@cheboygan-county.net; carolmcaulay@clareco.net; zukerd@clinton-county.org; gmartin@co.emmet.mi.us; gtcclerk@co.grand-traverse.mi.us; clerk@co.gratiot.mi.us; KOEHLER@co.huron.mi.us; mpurcell@co.mecosta.mi.us; Scott Haines; kmillard@co.montcalm.mi.us; laurie@co.newaygo.mi.us; johnsonr@co.oakland.mi.us; dkruerge@co.ottawa.mi.us; kgrimm@co.ottawa.mi.us; TKubasiak@countyofbranch.com; smoore@crawfordco.org; clerkdolly@dickinson-countymi.org; fuller@eaton-county.org; edmark@ewashtenaw.org; kestenbauml@ewashtenaw.org; gpelissero@gogebic.org; t\_n\_mohr@hotmail.com; joehune@house.mi.gov; Chris Ward; piclerk@i2k.net; clk mike@ingham.org; kfletcher@ionia-county.org; mwelsch@iosco-county.org; jluhtanen@iron.org; jswan@isabellacounty.org; tasnow@kal-county.com; mary.hollinrake@kent-county.org; mbruns@Lapeer-County.org; louann.bluntschly@lenawee.mi.us; ogemawcoclerk@m33access.com; oscodacountyclerk@m33access.com; mikliber@manistee-county.net; jrifle@mason-county.net; countyclerk@menominee-county.com; ARENAC-CO@MIQVF.ORG; BARAGA-CO@MIQVF.ORG; CHARLEVOIX-CO@MIQVF.ORG; CHIPPEWA-CO@MIQVF.ORG; GENESEE-CO@MIQVF.ORG; GLADWIN-CO@MIQVF.ORG; HOUGHTON-CO@MIQVF.ORG; KALKASKA-CO@MIQVF.ORG; KEWEENAW-CO@MIQVF.ORG; LAKE-CO@MIQVF.ORG; LEELANAU-CO@MIQVF.ORG; LUCE-CO@MIQVF.ORG; MACKINAC-CO@MIQVF.ORG; MONROE-CO@MIQVF.ORG; MONTMORENCY-CO@MIQVF.ORG; MUSKEGON-CO@MIQVF.ORG; ONTONAGON-CO@MIQVF.ORG; WAYNE-CO@MIQVF.ORG; clerk@missaukee.org; cbranam@mqcty.org; rgriffin@oceana.mi.us; sdefeyter@otsegocountymi.gov; clerk@roscommon-county.net; skaltenbach@saginaw-county.com; senvgarcia@senate.state.mi.us; lbraid@shiawassee.net; mdunn@stclair-county.org; benderp@stjoseph-countymi.org; white-cormier@tuscolacounty.org; learyt@vbco.org; lkozfkay@voyager.net; clerk@wexford-county.org; kjbluhm@yahoo.com  
**Subject:** Resolution passed on June 16, 2008

RESOLUTION NO: 2008-06-169

LIVINGSTON COUNTY DATE: June 16, 2008

RESOLUTION OPPOSING COMPULSORY ARBITRATION FOR COUNTY CORRECTIONS OFFICERS (HB 6112) - Board of Commissioners / Committee of the Whole

WHEREAS, House Bill 6112 has been introduced in the House; and

WHEREAS, House Bill 6112, if passed, will create a new act known as the Corrections Officers Compulsory Arbitration Act to provide a binding arbitration procedure for the resolution of labor disputes; and

WHEREAS, this act would create a procedure that mirrors what is known as Act 312 compulsory arbitration which currently applies to police officers and fire fighters, and not to corrections officers; and

WHEREAS, compulsory arbitration of labor disputes has proven to be a costly and time-consuming process by which a third party decides the terms and conditions of collective bargaining agreements instead of the parties themselves; and

WHEREAS, compulsory arbitration promotes an adversarial labor-management solution and discourages continued negotiations toward mutually obtained collective bargaining agreements; and

WHEREAS, the proposed act has been reviewed by the Livingston County Committee of the Whole which recommends opposition to the amendment.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby goes on record in strong opposition to HB 6112.

BE IT FURTHER RESOLVED that the Livingston County Clerk be directed to forward copies of this resolution to Governor Jennifer Granholm, Senator Valde Garcia, Representative Chris Ward, Representative Joe Hune, Michigan Association of Counties and the other 82 Michigan Counties.

MOVED:                   #                   #                   #  
                          Commissioner LaBelle  
SECONDED:   Commissioner Jones  
CARRIED:     9-0-0

Debbie VanBlaricum  
Administrative Specialist  
Livingston County Clerk  
200 East Grand River  
Howell MI 48843  
517-540-8750  
dvanblaricum@co.livingston.mi.us